



You can't be what you can't see

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Rolemodels/Meet&Greet

Every month we host a **Meet & Greet** session with a successful female scientist, either from UU or from another institute, to create an informal setting where young scientists can ask questions and learn from the experiences of female **role models**.

Meet Helen King: Working Internationally
A chance to meet female geoscientists in an informal setting and learn from their experiences.

Meet Francien Peterse

Role model session: Mara Baudena
Role model session: Conny Aerts

Other events

Besides the rolemodel sessions/meet & greets we also host additional events

Future plans

Hackathon with WICS - Creating and expanding Wikipedia pages for female scientists

Parenting workshop - Information and discussion workshop on practicalities of becoming a parent (e.g. leave) and on combining parenthood

scientific career Mentoring programm for master students - programm for advising students from minorities on pursuing a PhD Role model sessions with defined topics and inspiring speakers from abroad or outside the university



Who we are

Young Women of Geoscience (YWOG) is a group of young professionals (PhDs and postdocs) at Utrecht University that aims to create an equal and inclusive working environment in the faculty of Geosciences. We promote this goal by opening up the conversation and creating a safe and positive place for discussion. We support young researchers to develop further by providing workshops, meetings with role models, discussions and networking sessions.

The group focuses on the importance of diversity and inclusion in the faculty by showing the strength of having diversity in characteristics and traits in the workplace, how diversity can benefit the faculty, and how people can best use their strengths. We work closely with the Diversity and Inclusion Taskforce of the university.

Outreach

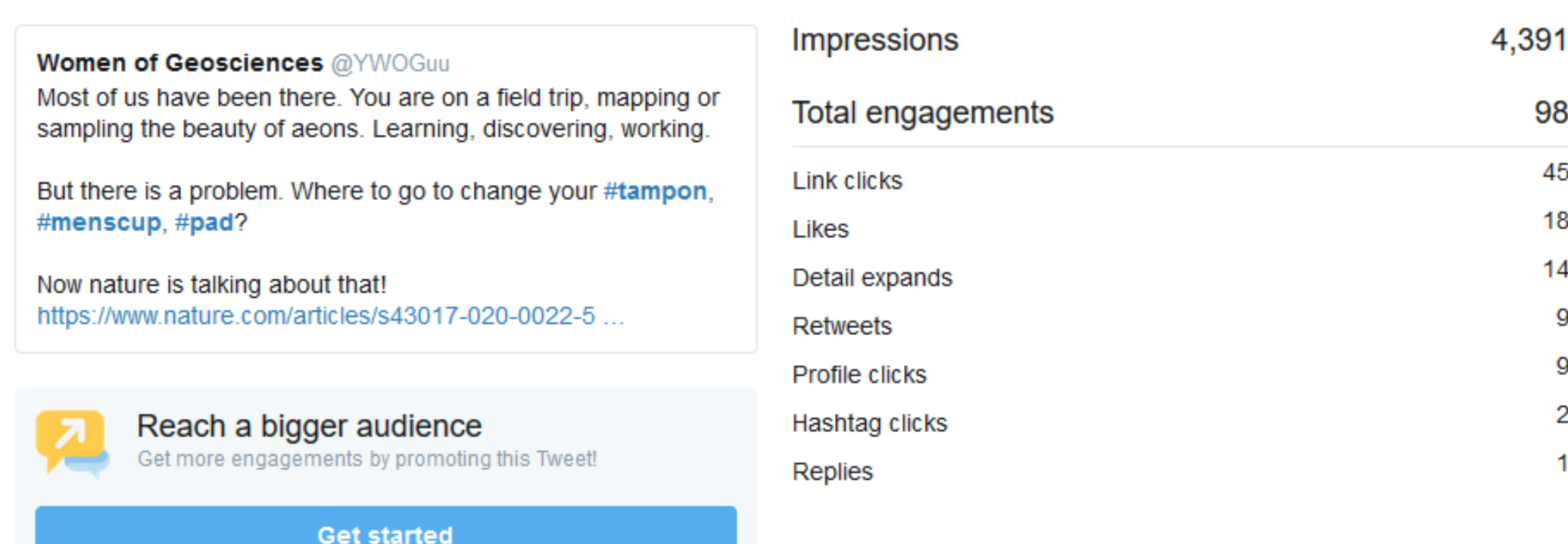
Since our aim is to connect and inform, outreach is an important part of our work.

Our **webpage** was called 2807 times during the last 12 months



Our **Twitter** profile is approaching 200 followers and helps us to communicate with scientists all around the world as well as with students of the UU

Via **Instagram** we share the moments we could capture in pictures



Top Tweet earned 5,398 impressions

We are thrilled to announce that we just won the **#DiversityandInclusion** award

We want to thank everybody who helped us to hit that goal

Stay tuned for more updates as we now have the finances to not only dream big pic.twitter.com/SGclgRCQcQ



5 replies, 13 retweets, 62 likes

Meet the YWOG

Here we present interviews with different Young Women of Geoscience (PhDs, postdocs etc.) and their views on being a woman in science. Click on the links below to read their full interviews!

- "If you have a dream, just go for it!" [↗](#)
Meet Sataa Naffaa, Research Assistant - Department of Physical Geography
- "Believe in what you want and believe in yourself!" [↗](#)
Meet Lonneke Roelofs, Junior Lecturer - Department of Physical Geography
- "You shouldn't have to play the game, you should just do science." [↗](#)
Meet Jana Cox, PhD candidate - Department of Physical Geography
- "Do what you like and see where that takes you." [↗](#)
Meet Frances Dunn, Post-Doctoral Researcher - Water, Climate & Future Delta Hub

Award

Utrecht University strives for more diversity and inclusion among its students and employees. To express the university's appreciation for initiatives that share this goal, the UU Diversity & Inclusion Award was created.

The award means a lot to us as it has promoted our outreach activities, provided a broader audience for our message and gave us the financial freedom to keep organizing events. We are also very grateful for the support of the many people who nominated us for the award, as all of the kind letters of recommendation showed us the impact we are making on an individual level.

