You can’t be what you can’t see

Ronja Ebner, Lonneke Roelofs, Kimberley Hagemans, Jana Cox, Allix Baxter, Frances Dunn

Vering Hanzegebouw A, Prinsentuinlaan 8a
YWoG@uu.nl

Outreach

Since our aim is to connect and inform, outreach is an important part of our work.

Our webpage was called 2807 times during the last 12 months

Our Twitter profile is approaching 200 followers and helps us to communicate with scientists all around the world as well as with students of the UU

Via Instagram we share the moments we could capture in pictures

Rolemodels/Meet&Greet

Every month we host a Meet & Greet session with a successful female scientist, either from UU or from another institute, to create an informal setting where young scientists can ask questions and learn from the experiences of female role models.

Who we are

Young Women of Geoscience (YWOG) is a group of young professionals (PhDs and postdocs) at Utrecht University that aims to create an equal and inclusive working environment in the faculty of Geosciences. We promote this goal by opening up the conversation and creating a safe and positive place for discussion. We support young researchers to develop further by providing workshops, meetings with role models, discussions and networking sessions.

The group focuses on the importance of diversity and inclusion in the faculty by showing the strength of having diversity in characteristics and traits in the workplace, how diversity can benefit the faculty, and how people can best use their strengths. We work closely with the Diversity and Inclusion Taskforce of the university.

Future plans

Hackathon with WICS - Creating and expanding Wikipedia pages for female scientists
Parenting workshop - Information and discussion workshop on practicalities of becoming a parent (e.g. leave) and on combining parenthood
Scientific career mentoring programme for master students - Program for advising students from minorities on pursuing a PhD Role model sessions with defined topics and inspiring speakers from abroad or outside the University

Award

Utrecht University strives for more diversity and inclusion among its students and employees. To express the university’s appreciation for initiatives that share this goal, the UU Diversity & Inclusion Award was created.

The award means a lot to us as it has promoted our outreach activities, provided a broader audience for our message and gave us the financial freedom to keep organizing events. We are also very grateful for the support of the many people who nominated us for the award, as all of the kind letters of recommendation showed us the impact we are making on an individual level.